



Meeting: **Employment Committee**

Date/Time: **Wednesday, 12 March 2014 at 10.00 am**

Location: **Goscote Committee Room, County Hall, Glenfield**

Contact: **Mr. S. J. Weston (tel: 0116 305 6226)**

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Membership

Mr. J. B. Rhodes CC (Chairman)

Mr. G. A. Boulter CC Mrs. H. E. Loydall CC
Mr. Max Hunt CC Mr. R. J. Shepherd CC
Mr. D. Jennings CC Mr. E. D. Snartt CC

AGENDA

<u>Item</u>	<u>Report by</u>	
1. Minutes of the meeting held on 23 October 2013.		(Pages 3 to 7)
2. Question Time.		
3. Questions asked by members under Standing Order 7(3) and 7(5).		
4. To advise of any other items which the Chairman has decided to take as urgent elsewhere on the agenda.		
5. Declarations of interest in respect of items on the agenda.		
6. Pay Policy Statement 2014/15.	Director of Corporate Resources	(Pages 9 to 21)
7. Employee Code of Conduct.	County Solicitor and Director of Corporate	(Pages 23 to 32)



	Resources	
8. Smoke Free Workplace.	Director of Corporate Resources and Director of Public Health	(Pages 33 to 35)
9. Home Working Policy and Guidance.	Director of Corporate Resources	(Pages 37 to 48)
10. Veterans' Interview Programme.	Director of Corporate Resources	(pages 49 to 56)
11. 2013 Pay Award.	Director of Corporate Resources	(Pages 57 to 60)
12. Managing Attendance.	Director of Corporate Resources	(pages 61 to 63)
13. Organisational Change Policy and Procedure: Summary of Action Plans.	Chief Executive	(pages 65 to 70)
14. Any other items which the Chairman has decided to take as urgent.		
15. Date of Next Meeting.		

The next meeting of the Committee is scheduled to be held on 26 June 2014 at 10.00am.